

FENICE Poland Sp. z o.o.

TABELA PREMII EFEKTYWNOŚCIOWEJ
 za 2018 rok - wypłata w czerwcu 2019 roku

| Robotnicy | Poziom i stopień zaszeregowania | | | | | | | | | | | | Poziom placowy | Relacja stawek | Premia | |
|-----------|----------------------------------|---|----|---|----|---|----|---|----|---|--|--|-------------------|-------------------|--------|----------|
| | Pracownicy umysłowi i kierownicy | | | | | | | | | | | | | | | |
| | A | | B | | C | | D | | | | | | | | | |
| II | I | 0 | II | I | II | I | II | I | II | I | | | | | | |
| A2 | | | | | | | | | | | | | | 1 | 1,00 | 1 073,83 |
| A1 | | | | | | | | | | | | | | 2 | 1,08 | 1 159,74 |
| B2 | 1 | | | | | | | | | | | | | 3 | 1,15 | 1 234,90 |
| B1 | 2 | | | | | | | | | | | | | 4 | 1,21 | 1 299,33 |
| C2 | 3 | 3 | | | | | | | | | | | | 5 | 1,27 | 1 363,76 |
| C1 | 4 | 4 | | | | | | | | | | | | 6 | 1,33 | 1 428,19 |
| D2 | 5 | 5 | | | | | | | | | | | | 7 | 1,40 | 1 503,36 |
| D1 | 6 | 6 | 6 | | | | | | | | | | | 8 | 1,46 | 1 567,79 |
| E3 | | | 7 | | 1 | | | | | | | | | 9 | 1,54 | 1 653,70 |
| E2 | | | 8 | 2 | 2 | | | | | | | | | 10 | 1,62 | 1 739,60 |
| E1 | | | 9 | 3 | 3 | | | | | | | | | 11 | 1,72 | 1 846,99 |
| | | | | 4 | 4 | 1 | | | | | | | | 12 | 1,83 | 1 965,11 |
| | | | | 5 | 5 | 2 | | | | | | | | 13 | 1,95 | 2 093,97 |
| | | | | | | 3 | | | | | | | | 14 | 2,12 | 2 276,52 |
| | | | | | | 4 | | | | | | | | 15 | 2,33 | 2 502,02 |
| | | | | | | | | | | | | | | 16 | 2,62 | 2 813,43 |
| | | | | | | | | | | | | | | 17 | 3,03 | 3 253,70 |
| | | | | | | | | | | | | | | 18 | 3,49 | 3 747,67 |

Bielsko-Biała, 15.04.2019